Version level	Details of Change	Date		Author	
1	Draft 1	27/07/2020			

March Marc	Objective Communication on Equalities, Diversity and Inclusion (EDI) is clear and promoted across the project beams and Council																		22						
The content of the	Communication on Equalities, Diversity and Inclusion (EDI) is clear and romoted across the project teams and Council	Total Salina	Outres	Manage of Street	Mariana	and the Course	DE 10	ap-20	90450	an 21	rb-21 Ar-21	4ay-21	27	12 el 21	ep-21	8v21	300-21 30-22	69.53	1	2.0	48-22	25 47	18 S	49-22	0.22
March Marc	romoted across the project teams and Council	Appoint Equalities Champion and ensure they have adequate training in EDI & Unconscious Blas to ensure they can carry out the tasks	Clarify scope of work, role and responsability	Measures of success	Montoring update	ROES ROES CHARTE	4 4		2	0 4			-		s 0	-	0 4	-	-	-	-				- 0
Series of the control		accordingly. EDI champion to be responsible for developing EDI strategy and action plan. Senior management team accountable for effective implementation.	and agree deliverables																						
Control Cont	d shared leadership of EDI		Working group/ steering group set up,																						
Manual Part	l l	Set up EDI working group responsible for improving equality in all aspects of MW programme. Group to review existing provision,	manage programme, remarks removed																						
Manual Control Manu	l l	priorities and oversees its implementation. One representative from each workstream must attend the IDI working group. Group will																							
Maria Mari	l l	be required to review the Equality Action Plan for improvements, achievements and provide updates. Group members are responsible for feeding back from each meeting to their teams. Meetings are to be minuted and circulated. EDI champion will feed information																							
Manual																									
Marie Mari	is so angle or recorn	for each goal. KPI's identify change targets rather than simply activities/outputs.	LLS to angy																						
The content of the	eliver strategic vision, goals and objectives	Develop EDI action plan, governance and framework.	EDI action Plan and develop governance																						
The content of the			framework																						
The content of the	rack implementation outputs systematically to measure the	Develop a monitoring and reporting framework. Performance against the EDI action plan and KPI to be reported on a quarterly basis.	Develop monitoring framework and																						
The content of the	nectiveness of actions	including detail on the composition of senior management, employees, consultant teams and residents engaged in relation to the nine	on performance																						
The content of the	l l	protected characteristics and report on performance against action plan and KPIs. Promote transparency and publish annual performance EDI reports. EDI continuously discussed at board/ governance/project level, update on statistics, activities and																							
The content of the		achievements against the Equality Action Plan and KPI.																							
## Part	Priority 2: Embed Equality, Diversity and Inclusion across Merid						8 2	8 8	23	8 5	5 5	21 27	전	지 전	2 2	3	2 2	2	ž	2	452	ä 5	g 2	2	8
## 18	Objective	Task/ Action	Output	Measurements of success	Monitoring update	Owner	3 2	я 8	2	8 4	5 5	8 2	ä	3 2	8 8	2	8 4	2	2	8	2	4 3	ā ₹	Æ	8
Selection of the control of the cont	l l		Report																						
Selection of the control of the cont	ther and securely hold equality and diversity related data on	Collect comprehensive information in relation to the protected characteristics. Use information to identify issues and trends and help design services and interventions tailored and responsive to need. Communicate to all stakeholders how data are stored and used.																							
Marian M	eas for future improvement	Ensure data collection, storage and profiling is informed by best practice, undertaken confidentially and in line with the Data Prohorizon Art			1																				
Manufacture of the control of the co	l l																								
Manufacture of the control of the co		Discuss Families Disputity and includes Audit Corre and Audit of Families and Disputits are included.																							
Control Cont	l l	which strategies, projects, processes and procedures incorporate equality, diversity and inclusion. Consider developing an equality	Workstreams audit																						
Manufacturing and the part of the part o	ı	and diversity scorecard. Drive continuous improvement through benchmarking.			1																				
Manufacturing and the part of the part o	pact assess all relevant workstreams throughout planning design																								
Manufacturing and the part of the part o	d delivery processes.	Adopt team approach to Project Management that embeds EDI considerations in Project/ governance/ legal documentation. Consider EDI as plans and service improvement initiatives are developed and implemented through Couglity (proved Assessments).	Improved project documentation		1																				
Manufacturing the property of the property o							4																		
Manual Continue		developed should help make sure that EIAs are carried out effectively by adding value, projects across all states, whether through	Agree EIA process, carry out EIA single/																						
## 14 Part Par	l l		musple				-																		
Manusche Control Contr			and named III	İ					_																
See the substantial content and substantial content an	rease the awareness and understanding of EDI. Introduce training	to EDI in the built environment and project management. E.g. EDI public realm, housing, unconsious bia, leadership, procurement etc.	sus training programme/ calender																						
Manufacture of the properties	y work.	Facilitate reverse mentorine between a diverse rance of employees and senior leaders. Carry out household survey. Share existence from the project to support the development of magnine and understanding differing																							
Manufacture and the second process and second proce		needs across Upper Edmonton. Explore the further sharing of data between teams.	Household survey																						
Section Property	evelopment in order to identify the extent to which all sections of the	Ensure MW website delivers interactive and up to date customer experience consider accessibility.	Updated website																						
**************************************	community are able to engage with project and achieve positive	Dayelop template to capture information at events to establish profile of attendees.	Event templates for eatherine information																						
Marie Mari										_							_								
## 18	ority 3: To strengthen the diversity of the MW professional tea						8 8	8 8	20	8 5	7 7	12 4	전	7 F	2 2	2	F 2	2	ş	2	452	g g	g 8	2	8
## Management of the control of the	Objective	Task/Action	Output	Measures of success	Monitoring update	RAG RAG Owner	3 8	# 8	2	8 8	2 2	8 2	ā	a 2	<i>s</i> 8	2	8 8	ž	ž	8·	2	4 3	a 2	×	8
Registron of the control in product in produ	take a strong and sights commitment to equality and discrets	Ensure EDI is taken into account when procuring and commissioning services from contactors, partners and consultants, require																							
Registron of the control in product in produ	upported by a clear action plan, effective leadership and fit-forpurpose	consultants and contractors to sign up to the MW charter and make commitments to how they will support our objectives. Create a MW EDI charter that sets out EDI Stratery, action plan with clear preprintational objectives and mechanisms to monitor progress that	MW charter adopted by consultants																						
Registration of almost pagent again ground a	renum entrontes and other partners to reduce inequality and sprove inclusion.	consultant teams could sign up to, so they could plug in and contribute to our sustained efforts to deliver impact and greater value.																							
Maria Mari		and a special end as part or services a market measurement. Hereway performance as part or contract.					4																		
Maria Mari	Į.																								
Maria Mari	Į.	Analysis of prevailing barriers and actions to support the appointment of under represented groups. Develop targeted strategies to	Project specific tangeted strategies for																						
Mary State of the special process and specia		help bring new expertise into project teams.																							
Mary State of the special process and specia	i i		procurement																						
Section Process Proc			proceedings																						
Sub- Adjunct with much to find principle and only for grant to find principle and and an internal to find principle and an internal to find		Identify procurements with significant Equalities, Diversity and Inclusion consideration.	maintain up to date procurements forward																						
Manual Part		libertry procurements with significant Equations, Diversity and Inclusion consideration.	maintain up to date procurements forward olan to highlight EDI implications		set up workshop with partners to discuss																				
Composition for the invalidation of the 200 and 100		libertry procurements with significant Equations, Diversity and Inclusion consideration.	maintain up to date procurements forward olan to highlight EDI implications		what we think are barriers and what we																				
Section Continue		issenting opcontenents with agreement quasiese, Livering are incolated reconsideration. Create a dialogue with minority owned/ led practices to understand barriers to MW procurement and programme communication.	maintain up to date procurements forward plan to hishlash EDI irrelizations Set up meetings with BAME practices		what we think are barriers and what we																				
Section Continue		senting processments was upprocess upware years on consount consounces. Create a duringer with principle yearself will departed to understand burrien to MM procurement and programme communication. Review the team principle yearself was processed to the process of the principle yearself ye	maintain up to date procurements forward olan to hishlaht EDI irrelications Set up meetings with BAME practices Updated commo brief/ strategy		what we think are barriers and what we	lan Fembusiter																			
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